

National Clinical Staffing Framework



Contract duration: 08/08/2016–07/08/2018
(plus option to extend by 2 x 12 months)

Background to framework

Over the last few years, the amount of money spent on agency staffing has increased to around £3.3 billion per year.

In late 2015 Monitor and the NHS Trust Development Authority (now part of NHS Improvement) set maximum rates the NHS should pay for temporary staff – those rates were lowered again in February and April 2016. All agencies awarded a place on the framework

have agreed to provide candidates within the April rate caps set by NHS Improvement.

The new CPP National Clinical Staffing framework replaces the first national NHS framework for the supply of nursing and nursing-related staff and has been developed by the NHS hubs in consultation with NHS HR Directors, Staff Bank Managers and procurement specialists from across

the NHS; and through close working with NHS Improvement to ensure that this framework is tailored around and fully compliant with the current rules. Agencies have also been consulted during the development period, and their proposals for the best ways for the NHS to manage costs and demand without compromising clinical quality and patient safety taken into consideration.

Benefits of using the framework

NHSI compliance

This framework has been created in consultation with NHS Improvement, in order to support the agency pricing cap rules which came into effect November 2015. Using this framework ensures that your organisation is compliant with current NHSI regulations and is future-proofed to take into account any further agency price regulations.

Assurance

All Suppliers have been audited pre-award to ensure that their processes and procedures comply with NHS Employers standards.

Flexibility

Trusts are able to use agencies as

employment businesses, direct engagement, neutral vendor or in master vendor arrangement.

Prices

Compliant with April Rate Caps and July wage caps.

Easy, flexible, free and ready to access now

The framework is free to the NHS and other relevant public sector organisations.

Framework structure

Under this framework, our customers have the option to choose how they source their temporary staff. Customers are able to choose a traditional agency model or directly engage temporary or permanent staff, use a neutral

vendor or if preferred, contract with one agency for all clinical staffing groups.

The Clinical Staffing framework has three lots:

Lot 1 – Employment Business

Under this lot agencies supply temporary workers and pay the worker.

Lot 2 – Employment Agency

Agencies supply either temporary or permanent workers to the trust, but the trust pays the worker, with the agency receiving a commission fee.

Lot 3 – Neutral Vendor

The supplier acts as a neutral party. They do not supply their own staff, but instead manage the supply chain.



Commercial Solutions



East of England NHS Collaborative Procurement Hub



London Procurement Partnership



North of England
Commercial Procurement Collaborative

Working together as the NHS Collaborative Procurement Partnership

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Sub lots

Within each of the lots, trusts have the option to pick individual staff groups i.e. a - nurses, b - medical, as well as the option to incorporate all clinical staffing lots under one particular model.

Lot	Sub-Lot	Description
1 - Employment Business service delivery model	1A - Nursing and midwifery staff	The supply of suitable and capable temporary nursing and midwifery staff
	1B - Medical and dental staff	The supply of suitable and capable temporary medical and dental staff
	1C - Other clinical staff	The supply of suitable and capable temporary clinical staff
	1D - All clinical staff	Where suppliers are successful in Lots 1A, 1B and 1C they are automatically assigned a spot on 1D
2 - Employment Agency service delivery model	2A - Nursing and midwifery staff	The supply of suitable and capable substantive (fixed term or permanent) nursing and midwifery staff
	2B - Medical and dental staff	The supply of suitable and capable substantive (fixed term or permanent) medical and dental staff
	2C - Other clinical staff	The supply of suitable and capable substantive (fixed term or permanent) clinical staff
	2D - All clinical staff	Where suppliers are successful in Lots 2A, 2B and 2C they are automatically assigned a spot on 1D
3 - Neutral supply chain managed service provision	All Clinical Staff	The supply of suitable and capable clinical staff, from suppliers already featured on Lot 1 (without prejudice), where that candidate pool is neutrally managed by a supplier, and that supplier has no direct candidate themselves.

About NHS CPP

NHS CPP is a collaboration of four NHS collaborative procurement hubs - NHS Commercial Solutions, NHS North of England Commercial Procurement Collaborative, East of England NHS Collaborative Procurement Hub and NHS London Procurement Partnership

Find out more

If you have any questions about the framework please contact:

Fiona Holliday
Procurement Specialist
fiona.holliday@eoecph.nhs.uk
07983 339 080

Chris Goody
Procurement Specialist
chris.goody@eoecph.nhs.uk
0114 399 2052 | 07950 853 380



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